

Women's hourly rate is

7.8%

LOWER

(mean)

1.5%

HIGHER

(median)

Pay quartiles

How many men and women are in each quarter of the employer's payroll.

Top quartile

71.2%

MEN

28.8%

WOMEN

Upper middle quartile

61.5%

MEN

38.5%

WOMEN

Lower middle quartile

56.7%

MEN

43.3%

WOMEN

Lower quartile

79%

MEN

21%

WOMEN

Women's bonus pay is

37.6%

LOWER

(mean)

13.1%

LOWER

(median)

Who received bonus pay

8.6%

OF MEN

19.6%

OF WOMEN

I confirm that this statement is true and to the best of my knowledge and belief.

Alun Phennah
Senior Vice President and General Manager EMEA
Wesco Aircraft EMEA Limited