

Women’s hourly rate is

4.8%

LOWER
(mean)

4.4%

HIGHER
(median)

Pay quartiles

How many men and women are in each quarter of the employer’s payroll.

Top quartile

69.8%

MEN

30.2%

WOMEN

Upper middle quartile

64.2%

MEN

35.8%

WOMEN

Lower middle quartile

59.4%

MEN

40.6%

WOMEN

Lower quartile

81.3%

MEN

18.7%

WOMEN

Women’s bonus pay is

35.8%

LOWER
(mean)

4.9%

HIGHER
(median)

Who received bonus pay

84.9%

OF MEN

82.7%

OF WOMEN

I confirm that this statement is true to the best of my knowledge and belief.

Alun Phennah
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Wesco Aircraft EMEA Limited