

1.0 Environmental, Health & Safety Policy

Incora believes that one of its most important responsibilities is the prevention of accidents, ill health and environmental damage. We do not wish any of our employees, other persons or the environment to suffer as the result of our activities or work processes. To this end, we intend to comply rigorously with all Environmental, Health and Safety legislation, Codes of Practice and best practice work methods available, in accordance with all domestic and international legislation.

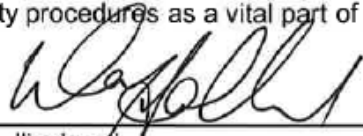
Legislation requires that, as an employer, we prepare a statement of General Policy with respect to the Environmental, Health & Safety and together with details of the organisation and arrangements that we have set up to carry out that policy.

Therefore, Incora's Environmental, Health and Safety objectives are;

- To communicate our Environmental, Health and Safety objectives and our performance against these objectives.
- To fully safeguard all employees in respect of Health, Safety and Welfare whilst at work and to minimise risks as far as is reasonably practicable.
- To ensure the safety of contractors, members of the public and visitors from Health & Safety risks as a result of Incora business.
- To ensure all necessary precautions are taken in respect of the safe use, handling, storage and transport of materials and substances.
- To provide comprehensive information, instruction, training and supervision to all employees that they may carry out tasks safely.
- To ensure that all plant and equipment is fit for purpose, maintained properly and used by competent staff to minimise risk to employees, members of the public and the environment.
- To monitor workplace arrangements through proactive workplace inspection and audit.
- To ensure that Incora's impact on the environment is monitored and continuously improved.
- To continually review this policy to meet our customers and business requirements

We remind you, our employees, of your duty to look after your own Health and Safety and ensure that you do not endanger others and that you must co-operate with us, as your employer, in meeting our legal obligations.

It is our firm intention to enforce appropriate measures to control and monitor Environmental, Health and Safety procedures as a vital part of operating Incora as an efficient and successful business.



Wayne Hollinshead
President

Date	Author	Description of most recent changes
28-MAY-2021	Christopher Snowden	Creation of latest document
Owner	Name: Christopher Snowden Manuel Caballero	Role: Senior EHS Manager Director, EHS
CONFIRM CURRENT ISSUES FROM BUSINESS MANAGEMENT SYSTEM PRIOR TO USE PRINTED COPIES ARE UNCONTROLLED		