

Women’s hourly rate is

7.7%

LOWER
(mean)

5.3%

HIGHER
(median)

Pay quartiles

How many men and women are in each quarter of the employer’s payroll.

Top quartile

64.9%

MEN

35.1%

WOMEN

Upper middle quartile

62.9%

MEN

37.1%

WOMEN

Lower middle quartile

57.7%

MEN

42.3%

WOMEN

Lower quartile

79.6%

MEN

20.4%

WOMEN

Women’s bonus pay is

34.4%

LOWER
(mean)

1.6%

HIGHER
(median)

Who received bonus pay

96.5%

OF MEN

91.6%

OF WOMEN

I confirm that this statement is true to the best of my knowledge and belief.

Alun Phennah
Vice President/Director
Wesco Aircraft EMEA Limited